



13 January, 2005

Lynn Conway
152 ATL Building
University of Michigan
Ann Arbor, Michigan 48109-2110

Dear Ms. Conway,

On behalf of the NOGLSTP Board of Directors, I am honored to inform you that you have been selected as the recipient of the **2005 NOGLSTP GLBT Engineer Award**. This award is made to the GLBT Engineer who has made outstanding contributions in their field. The nominee must have significance of the achievements cited on his/her behalf and on the sustained contributions of the candidate in their respective field. Contributions can be in design, production, management, education, or research. He/She need not be well known to the science public at large.

The National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP) Awards were established as a means of identifying, honoring, and documenting the contributions of outstanding GLBT science, engineering and technology professionals, as well as corporations, academic institutions, and businesses that support GLBT professionals in the fields of science and technology.

You have been chosen to receive this award because of your outstanding technical achievements as well as your leadership in the GLBT community. This award honors your major contribution to supercomputer system architecture through the invention of "dynamic instruction scheduling", which has become a classic hardware method for enhancing the performance of VLSI superscalar processors. Even more important to the selection committee is your compelling personal story and your willingness to serve as a guide and mentor to others as an online resource on issues of gender identity and transition through your personal website. Your story of transitioning in the 60s, losing your job as a result, then successfully rebuilding your life after transitioning and going on to be one of the significant engineers behind the VLSI design process is a tribute to how being who you are is the best way to be successful in life..

We hope you can join us to receive your award at the NOGLSTP reception during the American Association for the Advancement of Science (AAAS) conference on Saturday, February 19 in Washington, DC (4:00-6:00 pm, at the Marriott Wardman Park, Embassy Room). If you are unable to attend, you will still be honored, and we will mail you your award. Please notify the undersigned whether you will be able to receive this award at the reception or if we will need to make other arrangements.

Congratulations for a well-deserved award. We look forward to your continuing contributions on behalf of GLBT Scientists, Engineers, and Technical Professionals.

Sincerely,

A handwritten signature in blue ink, which appears to read "Mark A. Tumeo", is positioned above the typed name and title.

Mark A. Tumeo, Ph.D., J.D., P.E.
Secretary, NOGLSTP Board of Directors