List of selected organizations specifically including

Gender Identity policy (from HRC data base)

10 universities selected from a list of 103

Cal Tech - employee handbook (2004)

CMU - employee handbook (2003)

Columbia - employee handbook (2006)

Harvard - employee handbook (2006)

MIT - employee handbook (2003)

Rutgers - employee handbook (2008)

Stanford - employee handbook (2008)

UCB - employee handbook (2003)

UMich - employee handbook (2005)

UW - in employee handbook

10 selected technical companies:

Boeing - employee handbook (2006)

Honeywell - employee handbook (2006)

General Motors - employee handbook (2006)

Johnson Controls - in employee handbook

Hewlett-Packard - in employee handbook

IBM - employee handbook (2002)

Microsoft - in employee handbook

Duke Energy - in employee handbook

PG&E - in employee handbook

AT&T - in employee handbook

Washington Post article:

In "LGBT non-discrimination act clears Senate committee," 10 July 2013, Ruth Tamof quotes committee chaiman Tom Harkin as saying, “434 of Fortune 500 companies have implemented non-discrimination policies … 282 companies have policies that include gender identity.”